

All of us have experience with leadership. Whether with small roles such as leading a group project, or larger ones such as managing a team at work, all take similar traits to guide people in the right direction. Below are three standards I feel are required for successful leadership.

First, strong relationships are needed throughout the workplace. Leaders must be willing to meet with colleagues to discuss the successes and challenges pertaining to tasks at hand. This leader is responsible for building an atmosphere which delivers quality progress. Also, they are responsible for creating a path others can follow. Understanding career goals and instilling motivation within their team are important characteristics for furthering aspirations.

Second, a strong leader creates an environment that allows people to feel valued and supported. Leaders should oversee employees, but know when to encourage others to take on additional tasks and projects so they may continue to grow. Leaders should push people to their creative limits, but should also respect boundaries. It is essential to motivate, trust, and accomplish goals while encompassing compassion for others.

Third, in many businesses positivity is important to maintain. A leader should display daily optimism toward challenges and lead by example. At times it may be difficult to keep emotions inside and not become too outspoken, since it can damage workplace relations. Leaders should remember it takes a team to accomplish goals, but not be afraid to raise the bar for individual work when team members are not as motivated. Nonetheless, a leader should be prepared for whatever develops and keep a positive outlook.

These are just a few qualities that have helped me in my career. Other traits which allow for leadership may be: organization, decisiveness, accountability, and focus. Someone who leads well should display many of these traits and take steps to instill them in others. It can take years of experience to attain some of these traits. At times I feel challenged to maintain some of these traits, which is why teamwork is so important. What you may struggle with, a colleague is there to help assist and attain objectives with you.